

The 36th
ICW-CIF
GENERAL
ASSEMBLY

Avignon
May 16-21, 2022


**Social protection
for All Women and Girls:
Sustainable Development
for the World**



International
Council of Women



Conseil National
des Femmes Françaises



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Message from the ICW-CIF President



My dear ICW sisters and friends, and distinguished guests,

What a great pleasure and honor it is for me to be with all of you here in the beautiful city of Avignon on this special occasion of the ICW's 36th General Assembly. Here we are again, in the land of rich culture and history to renew and reaffirm our ties and clarify our goals.

I hope you know how much I appreciate your presence today.

I heartily welcome everyone here. I'd also like to express my

deep gratitude to our host, the National Council of Women of France (NCW France) and its president, Marie-Claude, for their supreme effort to make this event successful.

Over the past 2 years, the COVID-19 has aggravated gender inequalities and injustice. Millions of women around the world have been forced out of work, resulting in abysmal economic and social impact for women. Likewise, the number of women who have fallen victim to all forms of violence has skyrocketed. Along with these many, many instances of unfair and abusive treatment we witness a strong pushback on women's rights. This, we believe, demands strong and effective action.

As you no doubt know, ICW and NCW France have a long, solid tradition of very friendly and cooperative relations. I believe this can serve as an excellent example of the utility and effectiveness of networking. Clearly, working together to accomplish the common goals of gender equality and the empowerment of women is vastly superior to individual action.

It seems the voice of women is clearly heard in France. Since its founding in 1901, NCW France has demonstrated wonderful leadership for the advancement of women. They have made great progress in furthering gender equality and women's empowerment. I've been most impressed by how NCW France and the French government have been able to see eye to eye regarding important gender-related matters, and mutual understanding has led to meaningful legislation. This goes to show that when elements of resistance are identified and sound proposals made, one can expect progress.

Great effort has been made in France to place women in more important roles in government and business. According to recent statistics, around 50% of ministers in the current French Government are women, while women also hold 39.5% of parliamentary positions and 43.4% of higher business positions. The women leaders of France, past and present, are well known as true pioneers in the struggle for gender equality.

For now, only about half of the women globally participate in what might be called meaningful economic activities. On average, women receive only 64% of the wages paid to men. Although the percentage of women in higher business position and in political leadership slots has been on the increase, the current global average of women on board directors is a mere 24.4%. Furthermore, Globally, women are only 13.5% of the top government leaders, 26% of ministers, and 26.1% of parliamentarians. These figures amply demonstrate the level of discrimination against women today, and this is, in my opinion, neither to be ignored nor accepted.

The mechanism for improvement would be to find more women advancing into politics and economics at all levels. This could provide a critical platform from which the voice of women can be heard and ideas of equality vigorously promoted.

This afternoon, the women's forum will be focused on the best practices to achieve women's rights and empowerment on the measures of social protection for women and girls.

Ever since ICW was established as the first international women's NGO in 1888, we have made a concerted effort to proactively promote gender equality as a central tenet of international law. We have always been at the center of the women's movement, striving tirelessly to improve the lives of women throughout the world.

This year marks the 134th anniversary of ICW founding. As such, for more than a century, ICW has remained an active pioneer in voicing the concerns of women and promoting international women's rights. We should continue in all earnest to build on that tradition and redouble our efforts to make the world a safer and happier place, not only for us, but for all women of the world.

Quite candidly, I can't remember a time of greater challenge in our pursuit of gender equality. Global turmoil brought on by disease, war, extreme climate change, and possible widespread economic recession combines to create a situation that I have not observed in my seven years representing ICW. But what does this tell us? To me, it underscores the extreme importance of working as hard as we can, in unity, toward goals that we know are just.

I expect fruitful results from this Avignon General Assembly. I would appreciate your active participation in the programs we have planned. Through this event, I am confident that we will be strengthening our solidarity and sense of sisterhood by sharing our ideas and understandings. Together we will move forward despite any challenges we may face.

I would once again like to thank President Marie-Claude and her talented colleagues for their passion and leadership to ensure the grand success of this event.

I hope that all of you have a moving and enjoyable experience during your stay in Avignon.

Thank you.

Jungsook KIM (ED.D)
President, ICW-CIF



Message from the Conference Director



As conference director, it is my great pleasure and honor to welcome all the distinguished guests, members of the Executive Board of the International Council of Women (ICW-CIF), presidents and delegates of National Councils of Women around the world, women activists and experts on women's issues to the International Conference on "Social Protection for All Women and Girls: Sustainable Development for the World" and the 2022 General Assembly of the International Council of Women that is being held in the beautiful cultural city of Avignon, France from 16-20 May 2022.

ICW-CIF was established in 1888 at the first international conference of women called the "International Council of Women" held in Washington D.C. in the United States of America. The women leaders believed in the strong bond of sisterhood and hoped to create a movement "to devise new and more effective methods for securing security and justice for women." This tradition of holding ICW-CIF international conferences has continued until today, despite interruptions from two world wars, the Great Depression and the current COVID pandemic.

We look forward to open and vigorous discussion during the next few days on the confluence of social protection, an increasingly important tool to transform lives of women and girls, and the work of its national councils, including work to ensure that women have equal access to social protection. This is an especially timely endeavor as gender inequalities have deepened from the global pandemic, displacement and disasters caused by wars, conflicts, political instability and climate change.

I would like to extend my heartfelt gratitude to ICW-CIF President Dr. Jungsook Kim for her guidance and to CNFF President Marie Claude Bertrand and her team their wonderful collaboration.

Lastly, I wish an enjoyable and fruitful conference for all the delegates and participants.

Linda LIU
Vice President of ICW-CIF
Conference Director

Message from the CNFF President



For the third time since its foundation in 1901, the National Council of French Women has the honor to host the General Assembly of the International Council of Women. I have a special thought for the presidents of the CNFF, Marguerite PICHON-LANDRY and Paulette LAUBIE, who respectively received the 9th and 27th General Assemblies of the ICW-CIF in PARIS in 1934 and 1994.

I would like to express my gratitude to Dr. Jungsook KIM, President of the IWC, to Mrs. Linda LIU, Vice President of ICW-CIF and Director of the Conference, to all the members of the Board and the Executive Committee of the IWC-CIF, for having chosen France and the National Council of Women of France (CNFF) for this prestigious and important international meeting on the crucial theme of «SOCIAL PROTECTION FOR ALL WOMEN AND GIRLS: SUSTAINABLE DEVELOPMENT FOR THE WORLD».

If progress has been made so far in terms of women's rights, we know that much remains to be done to guarantee real equality of rights and opportunities between women and men. Indeed, it is clear that women's rights and status are in decline worldwide.

Allow me to remind you of the quotation of Simone de Beauvoir, famous French philosopher and feminist: « Never forget that a political, economic or religious crisis will be enough for women's rights to be called into question. You must remain vigilant throughout your lives ».
I would like to warmly thank the experts who agreed to come and share their analysis and experience with us, as well as the participants of the conference.

To all the members of the national councils present or represented, I welcome you to France, in Avignon, for a week of fruitful exchanges on the best means to guarantee the rights of women and girls, which are human rights, and Peace in the World.

Marie-Claude BERTRAND
CNFF President



Schedule

May 16, MONDAY	May 17, TUESDAY	May 18, WEDNESDAY	May 19, THURSDAY	May 20, FRIDAY	May 21, SATURDAY
08:00 - 10:00 Registration	08:30 - 10:30 ICW GA	08:30 - 10:00 ICW GA	08:30 - 09:00 Interfaith Service	08:30 - 10:20 ICW GA	
10:00 - 11:45 Opening Ceremony	10:30 - 11:30 Coffee Break & Voting - President and Treasurer	10:00 - 11:00 Coffee Break & Voting Bd Members & Rec. Secretaries	09:00 - 10:00 ICW GA	10:20 - 11:00 Coffee Break	
11:50 - 12h10 Group Photo			10:00 - 11:00 Coffee Break & Voting - SC Coordinators	11:00 - 12:30 ICW GA Closing Ceremony	
12:15 - 13:15 Lunch	11:30 - 12h30 ICW GA	11:00 - 12h30 ICW GA	11:30 - 12:30 ICW GA	11:30 - 12:30 ICW GA	
Symposium of the Conference Social protection for All Women and Girls: Sustainable Development for the World	12:30 - 14:00 Lunch	12:30 - 13:30 Lunch	12:30 - 14:00 Lunch	12:30 - 14:00 Lunch	11:00 - 14:00 Post-conference visits
13:30 Welcome	14:00 - 15:30 ICW GA	13:45 - 15:00 Regional Council Meetings Part I	14:00 - 15:30 ICW GA	14:00 - 17:00 Meeting of New Board Members	OIL MILL BRONZINI
13:40 Opening Ceremony	15:30 - 16:30 Coffee Break & Voting - VPs and Asst. Treasurer	15:00 - 15:30 Coffee Break	15:30 - 16:00 Coffee Break		HALLES D'AVIGNON, visit of the market, cooking demonstration and lunch
Round table 1	16:30 - 18:00 ICW GA	15:30 - 17:00 Regional Council Meetings Part II	15:30 - 17:00 ICW GA		TASTING OF LOCAL WINES
13:50 - 15:00 Violence against women and girls: the Council of Europe Convention on preventing and combating violence against women and domestic violence	18:30 - 19:30 ICW GA				
Round table 2			17:30 City Tour by Train and Visiting the Palais des Papes	FREE NIGHT	
15:00 - 18:00 The autonomy of all women and girls require real equality between women and men	19:30 Cocktail Dinner party	18:30 - 22:00 GALA DINNER	Other Activities FREE NIGHT		
18:00 - 19:00 Workshops					
19:30 - 21:00 Dinner					



Programme

Friday 13 May Arrival of the Board Members
Saturday 14 May Board Meeting (Grand St Nicolas room. Mercure Hotel)
Sunday 15 May Board Meeting (Grand St Nicolas room. Mercure Hotel)

Registrations are available from 15 to 17 May - MERCURE HOTEL

May 16, Monday - MERCURE HOTEL (Lounge Philippe Le Bel)

Morning session

08:00 - 10:00 **Registration - MERCURE HOTEL**
 10:00 - 11:45 **Opening Ceremony - AVIGNON CITY HALL**

- **Cécile HELLE**, Mayor of Avignon
- **Linda LIU**, Vice President of ICW-CIF, Conference Director
- **Marie-Claude BERTRAND**, President of CNFF
- **Jungsook KIM**, President of ICW-CIF

11:50 - 12:10 **Group photo - AVIGNON CITY HALL**
 12:30 - 13:15 **Lunch - MERCURE HOTEL**

Afternoon Session

13:30-18:00 Symposium - PALAIS DES PAPES CONGRESS HALL. CELLIER BENOÎT XII)

Social protection for All Women and Girls: Sustainable Development for the World

13:30 **Welcome. Launch of the conference**
Marie-Claude BERTRAND
President of CNFF
Jungsook KIM
President of ICW-CIF

13:40 **Opening of the conference**
Irène TOLLERET
*Deputy at the European Parliament,
 Member of the Committee on Women's
 Rights and Gender Equality*

ROUND TABLE 1

Violence against women and girls: the Council of Europe Convention on preventing and combating violence against women and domestic violence

13:50 **The Istanbul Convention, a major Council of Europe treaty against violence against women**
Anne NEGRE-BERGHEIM
Doctor of Law, Lawyer at the Bar of Versailles, President of the European Group of University Women, Member of the Conference of INGOs of the Council of Europe

14:15 **Presentation of the work of the ECICW National Councils to combat violence against women and girls**
Magda DE MEYER
General Secretary of ECICW

14:30 **Fight against excision and forced and early marriages**
Marie-Claire MORALDO
President of the association «Les Orchidées Rouges»

14:40 **Migrant girls and women, a group particularly targeted by gender-based and sexual violence**
Alyssa AHRABARE
Lawyer, European Network of Migrant Women

14:50 **Identify, assess, protect victims of domestic violence**
Magali BLASCO
Director of AMAV - Association of Mediation and Victim Assistance-

Moderator: Brigitte POLONOVSKI,
President of ECICW, Vice-President of CNFF

15:00 Discussion with the audience and conclusion
Brigitte POLONOVSKI

ROUND TABLE 2

The autonomy of all women and girls require real equality between women and men

15:30 **Women's rights, France's commitment in Europe and internationally**
Catherine LESTERPT
Assistant to the Head of Department Women's Rights and Gender Equality Department. DGCS

15:45 **44% of girls in the world do not have access to education. Why is this so? What are the solutions to reach MDG 4 by 2030?**
Michèle VIANES
President of Regards de Femmes

16:00 **For a gender-neutral artificial intelligence**
Corinne HIRSCH
*Women/Men equality expert
 Co-founder of the Equality Laboratory*

16:15 **The place of women in the news: between stereotypes and invisibility**
Pierre-Yves GINET
Co-founder and co-editor of Femmes Ici et Ailleurs Magazine

16:30 **Precariousness and women's health. Endometriosis, a disease long ignored**
Manon BARBIN
Founding President of Manoleta - Vaucluse

16:40 **Supporting young girls and building their confidence in themselves and their professional future**
CAPITAL FILLES
Erick RUDIVER - Mc Cormick
Delphine PLASSE - Saint Gobain

16:50 **Diversity in trades: overcoming stereotypes Women in the building trades**
Christelle GOUGELIN
Director GEIQ (Group of Employers for Integration and Qualification) BTP Vaucluse

Moderator: Marie-Claude BERTRAND,
President of CNFF

17h00 Discussion with the audience and conclusion **Marie-Claude BERTRAND**

17:20 **Conclusion**
The Convention on the Elimination of All Forms of Discrimination against Women : Cedef-Cedaw
The place of women in peace processes

17:45 **Closing of the conference**

18:00-19:00 Workshops

Workshop 1: Women's Leadership in Peace Processes For Sustainable Development
Facilitator: Michèle VIANES, *President of Regards de Femmes,*
Rapporteur: Marie Claude BERTRAND, *President of NCW France*

Workshop 2: Leveraging Social Protection Measures for the Prevention of Violence Against Women
Facilitator: Brigitte POLONOVSKI, *President of ECICW,*
Rapporteur: Mohinder WATSON, *Main ICW-UN Representative, UN Geneva*

Workshop 3: Transformative social protection actions for gender equality in the post-COVID world
Facilitator: Loreta KELBAUSKAITE SERPYTE, *President of NCW Lithuania,*
Rapporteur: Estelle AMAD, *General Secretary of NCW Madagascar*

19:30 - 21:00 **Dinner** **MERCURE HOTEL**

May 17, Tuesday - MERCURE HOTEL (Lounge Philippe Le Bel)

Morning session

8:30 - 10:30 **ICW GA**

- General Information
- Roll Call and Apologies
- In Memoriam
- Approval of Minutes of GA Yogyakarta
- Proposal of Ratification of Observer Status
- Adoption of Agenda
- President's Report
- ICW Board Report by President
- Procedures for Voting
- Presentation of Returning Officer and Assistants
- Presentation of Candidates for President & Treasurer

10:30 - 11:30 **Coffee Break & Voting - President and Treasurer**

11:30 - 12:30 **ICW GA**

- Finance 2018-2021 Report by Treasurer
- Auditor's Report
- Adoption of Accounts 2018-2021 and Discharge of the Board
- Opening of Gift Shop
- Presentation of Candidates for Vice-President and Assistant Treasurer

12:30 - 14:00 **Lunch** **MERCURE HOTEL**

Afternoon session

14:00 - 15:30 **ICW GA**

- Results of Election of President and Treasurer
- National Council Reports Part I

15:30 - 16:30 **Coffee Break & Voting - VPs and Asst. Treasurer**

16:30 - 18:00 **ICW GA**

- National Council Reports Part II
- Results of Election of Vice-President and Assistant Treasurer

18:30 - 19:30 **Musical moments.**
Women who created **CONSERVATORY OF MUSIC**

19:30 **Cocktail Dinner party** **RESTAURANT "FRANÇOISE"**

May 18, Wednesday - MERCURE HOTEL (Lounge Philippe Le Bel)

Morning session

8:30 - 10:00 **ICW GA**

- General Information
- Reports of Standing Committees
- Reports of UN Reps
- Presentation of Candidates for Board and Recording Secretaries

10:00 - 11:00 **Coffee Break & Voting Bd Members & Rec. Secretaries**

11:00 - 12:30 **ICW GA**

- Report of UN CSW 63-66
- Presentation of LELAF Mechta van den Boogert Award
- Announcement of future LELAF projects
- Report of Development Projects
- Results of Election of Bd. Members and Recording Secretaries.

12:30 - 13:30 **Lunch** **MERCURE HOTEL**

Afternoon session

13:45 - 15:00 **Regional Council Meetings Part I**

15:00 - 15:30 **Coffee Break**

15:30 - 17:00 **Regional Council Meetings Part II**

18:30 - 22:00 **GALA DINNER**

Morning session

- 8:30 - 9:00 **Interfaith Service**
- 9:00 - 10:00 **ICW GA**
 - Report of Project Five-O
 - Report of Lydie Rossini Fund Projects
 - Report on Website and Newsletter
 - Presentation of Candidates for Standing Committee Coordinators
- 10:00 - 11:00 **Coffee Break & Voting - SC Coordinators**
- 11:00 - 12:30 **ICW GA**
 - Report of Regional Councils
 - Report of Workshops
 - Results of Election of SC Coordinators
 - Presentation of Candidates for SC Advisors
- 12:30 - 14:00 **Lunch MERCURE HOTEL & VOTING - SC ADVISORS**

Afternoon session

- 14:00 - 15:30 **ICW GA**
 - Adoption of Resolutions
 - Confirmation of Auditor
 - Review of Triennial Theme "Social Protection for All women and Girls: Sustainable Development for the World"
 - Objectives of Triennial Theme 2022-2025
 - Adoption of Triennial Theme 2022-2025
 - Results of Election of SC Advisors
- 15:30 - 16:00 **Coffee Break**
- 15:30 - 17:00 **ICW GA**
 - Standing Committee Members Meeting
- 17:30 **City Tour by Train and Visiting the Palais des Papes**
- Other Activities**
- FREE NIGHT**

Morning session

- 8:30 - 10:20 **ICW GA**
 - Adoption of ICW Standing Committee's Plan of Action
 - Adoption of Budget
 - Introduction of New Members of Committee of Honour
 - Introduction of New Life and Individual Members
- 10:20 - 11:00 **Coffee Break**
- 11:00 - 12:30 **ICW GA Closing Ceremony**
 - Presentation and Decision of Next ICW Meetings ECM and GA
 - Closing of Gift Shop and announcement of Gift
 - Farewell to Outgoing Board
 - Speech of Incoming President
 - Presentation of New Board and Standing Committee Coordinators and Advisors
- 12:30 - 14:00 **Lunch MERCURE HOTEL**

Afternoon session

- 14:00 - 17:00 **Meeting of New Board Members**
- FREE NIGHT**

Thank you for registering in advance so that we can organize them. These visits will be done only with prior registration. If you are still in Avignon on Saturday May 21st, here are the 3 proposed visits:

OIL MILL BRONZINI

74 Rue de la République - VILLENEUVE les AVIGNON - +33 4 90 25 45 59

Created in 1358, it is one of the oldest oil mills in Provence. The Chartreuse mill, founded by Pope Innocent VI, is located in the heart of the historic center of Villeneuve-lez-Avignon, a stone's throw from the Chartreuse du Val de Bénédiction. The Maison BRONZINI articulates its activities and its know-how around the Olive Oil, but also its derived products to be found in its store of decoration: delicatessen, natural and organic soaps, cosmetic products, pastries. You will discover the secrets of the cold pressing of the different varieties of olives during the visit of the mill and, during the tasting, you will appreciate the delicate and varied flavors of the different families of olive oils.

Lunch will be taken on site at the Bistrot du Moulin from 36 to 39 € (without drinks)
The payment will be done on the spot.
To get there Private car, bus or cab.

HALLES D'AVIGNON, visit of the market, cooking demonstration and lunch

Place Pie. Avignon

In this large covered market, in the center of Avignon, 40 merchants welcome you, true ambassadors of taste, quality and freshness of local products. The north facade of the market, exceptional, was planted by the botanist Patrick Blanc who realized in Paris that of the museum of the first arts Jacques Chirac in Paris. In the heart of the market, the restaurant «Cuisine Centr'halles» offers an authentic and tasty cuisine that highlights the products of local merchants. Chef Jonathan Chiri will take you on a tour of the market and introduce you to some of the secrets of typical Provencal recipes. A lunch taken on the spot will complete this morning.

60 € visit, demonstration with tasting, 2 course lunch including wine and coffee
Payment on site.

TASTING OF LOCAL WINES

Le tapis rouge - 11 rue du Vieux Sextier - Avignon

In the heart of the pedestrian streets of old Avignon, Patrice, the sommelier, will make you discover a white Côte du Rhône, a Ventoux and a Costières de Nimes around a small plank of charcuterie and local cheeses.

28 € per person, always on prior registration

Speakers



Linda LIU

Current Positions:

- Vice President, International Council of Women
- President, National Council of Women of Taiwan
- Board Director, National YWCA of Taiwan
- Board Director, Wesley Girls High School
- Board Director, Huaxing High School
- Supervisor, Concord VIII Venture Capital Co. Ltd

Education

- J.D. Boston College Law School
- B.A. in Economics, Wellesley College

Experience

- Commissioner, Gender Equality Commission
- President, National YWCA of Taiwan
- Board Director, Foundation for Women's Rights Promotion and Development
- Supervisor, China Television Company



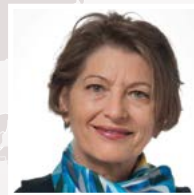
Jungsook KIM

Jungsook Kim graduated from Korea University for her B.A. in education. She also received her M.A. at Ewha Women's University, and Ed. D. in higher education at George Washington University in Washington D.C. Prior to being involved in politics; she used to teach at Korea University and Jeonbuk University.

Dr. Kim served as the vice minister of women's affairs in the government of Republic of Korea. She also served as a three-term member of the 14th, 15th & 16th National Assembly of the Republic of Korea. Dr. Kim founded and has been running the Korean Institute for Women and Politics (KIWP) since 1989, which is the first national research and training institute focusing on women's participation in politics.

For her contributions to the advancement of women in Korea, she received the Best Achievement Award from Samsung Foundation in 2015 which is given to the most distinguished women leaders in Korea. She also received the Order of Civil Merit (Mugungwha Hunjang); the most honorable order, from the Korean government. In addition, she is the recipient of the Distinguished Alumni Achievement Award (2004) from George Washington University.

Since 2015, Dr. Kim has been working so hard as President of the International Council of Women.

Marie-Claude
BERTRAND

Marie-Claude BERTRAND President of the National Council of French Women (CNFF), Assistant treasurer of ICW-CNFF, member of the board of the national Council of the European Union of Women, French section; involved in the NGO Soroptimist International since 1985, she has been national President and Vice President of the European Federation. She initiated the program «Women serving women» with actions for the fight against violence against women, the empowerment of women and girls through education and leadership, women committed to water and nutrition, women's health. She has participated in international conventions and congresses of the ISW including the one in Florence «Own the Future Education your Passport to a better life». Holder of a master's degree in private law with a notary option, she practiced the profession of notary from 1979 to 2011, was the first woman President of the Chamber of Notaries of Charente and the first woman President of the Regional Council of Notaries of the Court of Appeal of Bordeaux.



Irène TOLLERET

Winegrower in the Pic Saint Loup (Hérault). I have worked for a long time in the wine world.

I was Mayor of Fontanes, and elected departmental representative in charge of agriculture and European affairs.

President of the Gal (local action group) of the Grand Pic Saint Loup - Leader France program.

I became a member of the European Parliament in May 2019.

Following my election, I took the decision to resign from my local mandates to devote myself entirely to my European commitment.

I am a full member of the REGI Commission: the Commission in charge of regional development and territorial cohesion. The Commission that manages the European funds! Alternate member but very active in the Agriculture and Rural Development and Women's Rights and Equality commissions.

I am co-president of the intergroup: Wine, Spirits and quality products. And founding member of the European food forum.

Anne
NEGRE-BERGHEIM

Dr. Anne Bergheim-Nègre has a doctorate in law and is a member of the Versailles Bar.

She teaches at the University of Paris 1 Panthéon-Sorbonne.

Committed to equal rights for women and men, she is President of University Women of Europe. Until April 2021, she is Vice-President in charge of Equality of the Conference of INGOs of the Council of Europe, one of its 4 pillars.



Magda DE MEYER

Magda De Meyer has been a member of the Belgian parliament for more than 13 years specialised in Social Affairs, Women, Consumers, Children and Poverty. She was head of staff of different Ministers in the field of poverty, as well on the national level as on the regional level. As she was in the Cabinet of the Belgian Minister during the year 2010, the European Year against poverty and the year of the Belgian Presidency of Europe, she was closely involved in the preparation of the Recommendation on childpoverty. She worked as an expert on a report in the Belgian Senate regarding the Belgian policy on childpoverty. Since 2017 she is an independent expert and consultant (social affairs, gender, poverty). Magda De Meyer is Member of the Board of the Fund against childpoverty (King Baudouin Foundation) and former president of the Women's Council in Belgium (Dutchspeaking part). She was also member of the board of the European Women's Lobby and currently General Secretary of the European Centre of the International Women's Council (EICW).

Speakers



**Marie-Claire
KAKPOTIA MORALDO**

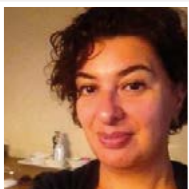
A Franco-Ivorian feminist humanist activist, social entrepreneur and speaker, she has been campaigning since 2017 for the eradication of female genital mutilation and all gender-based and sexual violence.

Founder and director of the Institut Les Orchidées Rouges in Bordeaux, which is the first care unit in France specialized in the holistic accompaniment of women and girls who are victims of sexual mutilation and forced or early marriage.

Founder since September 01, 2021, of the first medico-psychosocial institute in Côte d'Ivoire dedicated to the global accompaniment of survivors of sexist and sexual violence.

Her NGO has special consultative status with the Economic and Social Council of the UN.

For Marie-Claire Kakpotia Moraldo, freedom is the key for each human being to unfold their potential.

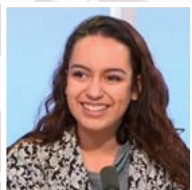


Magali BLASCO

Trained as a lawyer (Master's degree in private law), she began working at AMAV in 1997, creating the first victim assistance service in Vaucluse.

With a CAFDES diploma (Certificate of Aptitude for the Functions of Director of a Social Intervention Establishment or Service), she now holds a management position with a multidisciplinary team (18 employees and 15 volunteers).

For 25 years, AMAV's commitment to victims' rights has remained strong: welcoming and listening, informing about their rights, evaluating their needs, accompanying them in the socio-judicial process, providing psychological support.



Alyssa AHRABARE

Alyssa Ahrabare, 27 years old, is a lawyer specializing in the rights of fundamental freedoms. A feminist activist for 6 years, she is the project manager of the European Network of Migrant Women and the national spokesperson of Osez le féminisme!

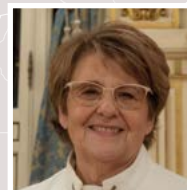
She also works with the Arab Women Solidarity Association Belgium which campaigns for the rights of women from the Arab world. Alyssa has created a theater company that campaigns for gender equality through artistic expression.



**Brigitte POLONOVSKI
VAUCLAIR**

For more than 35 years I have built up an expertise in Human Rights, with a particular focus on violence against women and girls as well as on extreme poverty. Through a permanent presence at the United Nations in Geneva and regular participation in UN special sessions in New York or elsewhere, on behalf of recognized international NGOs, I have been able to professionally negotiate, with delegates and governmental representatives, the main issues to be included in resolutions, conventions or additional protocols.

I have also developed and facilitated teamwork with my colleagues and friends from other NGOs. During my professional life, I have experienced discrimination against women, and I have been committed to developing and disseminating information on the situation of women and to fighting for the recognition of women's rights and gender equality.



Michèle VIANES

Michèle Vianès, president of Regards de femmes, an association under the law of 1901, created in 1998, NGO with consultative status at the UN ECOSOC and INGO at the International Organization of the Francophonie. She is the coordinator for Western Europe of the Francophone Network for Gender Equality (RF-EFH) and a member of the CNFF executive committee.

From 2001 to 2014, Michèle Vianès was elected municipal councillor in Caluire (69) in charge of gender equality and city policy and vice-president in charge of training for elected officials of the Rhône Association.

A universal feminist and essayist, she is a specialist in gender equality issues and the fight for legal identity.

Her areas of expertise include universal human rights for women, secularism, political parity (encouraging women to run for office and training elected officials), non-sexist education, the fight against all forms of economic, psychological, physical, traditional (excision, early marriages and pregnancies) and sexual violence (prostitution and GPA).



Catherine LESTERPT

Catherine LESTERPT, Assistant to the Head of the Women's Rights and Gender Equality Department General Directorate for Social Cohesion of the French Government.

She works closely with the Cabinet of the Minister in charge of equality between women and men, piloting the implementation of the measures of the major cause of the five-year term on access to specific rights, the fight against all forms of violence, economic and professional equality, and the development of a culture of equality. It contributes to the design, proposals and launch of new actions, pilots and participates in ministerial work and exchanges with various consultative and parliamentary bodies. She promotes and oversees the execution of the program's credits and the cross-cutting policy document on equality, and participates in leading the network of territorial teams of the Women's Rights and Gender Equality Department.

She was also assistant to the deputy director for children and families, as well as to the deputy director for social inclusion, integration and the fight against poverty.

She holds a DEA in geography «Geographers in the city: 1870-1944» (with honors) and a Diploma from the Ecole du Louvre (contemporary art) - 1977.

Speakers

**Corinne HIRSCH**

Corinne Hirsch, professional equality expert, director of the consulting firm Aequiso, co-founder and Vice President of the Equality Laboratory. Corinne Hirsch has been an expert in professional equality between women and men for 20 years.

She capitalizes on two dimensions: a career as a Senior Executive in a company (she was the first woman Director at the international level for Yoplait) and a commitment to professional equality.

She has been a co-founder of the Laboratoire de l'égalité for 10 years, and has been Vice President of PWN-Paris (Professional Women's Network) in charge of Think Tanks, notably «Women and Money» and «Women and Ambition». She is the co-author of the film «Women and Money, Let's Talk, Cards on the Table!»

She has produced numerous tools to develop a culture of equality.

To make her dual expertise available, she created the consulting firm Aequiso, which works in all areas of gender equality, with companies, public organizations, associations and women's networks.

**Manon BARBIN**

For the presentation, it can be said that I created the Manoléta association in March 2018. After 16 years of pain and medical wandering, I thought I was not the only one to experience so many difficulties, violence and humiliations. The goal is to accompany women with endometriosis, to inform their loved ones and to raise awareness among health professionals about what this disease really is. I was lucky enough to have a family that was very present, loving and concerned about my ordeal. But this is not the case for the majority of women who are ill. So I decided to put my heart and my time into this cause to support all these women and hopefully make their lives easier.

**Pierre-Yves GINET**

In 1996, Pierre-Yves Ginét gave up a career as a financial analyst to become a photojournalist. A great reporter, he discovered women's resistance through an in-depth work on the fight of the struggle of Tibetan nuns, then widened his field of action to the whole to the whole world. Since 1998, he has produced about thirty reports on this theme, in very diverse countries, most of them in the book «Women in resistance», published in 2009. Testifying to these struggles, his work has been exhibited many times, in France and abroad, attracting hundreds of thousands of people. In this context, he has accompanied more than six hundred groups to present these forgotten women, always with the aim of encouraging reflection on gender stereotypes and gender equality.

Pierre-Yves Ginét, one of the founders of the association Femmes ici et ailleurs, is today co-editor of the magazine Femmes ici et ailleurs and director of Les Éditions du 8 mars.

Pierre-Yves Ginét was appointed to the High Council for Equality between Women and Men by the Prime Minister in 2016, a position he held until 2019. A 2014 laureate of the Léopold Sédar Senghor European Cenacle of Arts and Letters (Charles Ciccione Photography Award), he is also a member of the board of directors of the Laboratoire de l'Égalité.

CAPITAL filles

CAPITAL FILLES

Created in 2012 in partnership with the French Ministries of Education and Higher Education, the Capital Filles association is chaired by Élisabeth Tchoungui, Executive Director of CSR, Diversity and Solidarity at Orange. The association is managed by Dominique Goutard, General Delegate.

Capital Filles supports young girls in working-class neighborhoods and rural areas. Its action is based on the joint commitment of «Godmothers», voluntary employees of partner companies and institutions, and teachers who, together, encourage young girls to make career choices and meet the business world.

In 2021-2022, Capital Filles brings together 13 partner companies, founding members, each representing a sector of activity, 14 active member companies and 78 associated companies & institutions

**Nicole AMELINE****INTERNATIONAL ORGANIZATIONS**

United Nations (since 2008)

Expert on Women's Rights

Current member and former President of the Cedaw Committee

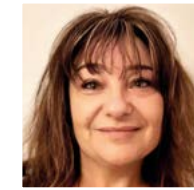
International Labor Organization (2005/2007)

Ambassador on mission, Representative of France

Parliamentary Assembly of NATO

Vice President of the Assembly

President of the Defense and Security Committee

**Christelle GOUGELIN**

I am 50 years old and the mother of a 16 year old teenager named Tristan. I have been working at Geiq BTP Vaucluse since 2018 and took over as Director in 2020.

I am originally from Paris and studied social psychology.

I worked for nearly 15 years in temporary work where I started on a fixed-term contract and moved on to my first company where I stayed for nearly 10 years while passing internal exams. After Paris and the Paris region, I worked in Normandy, in Ardèche and arrived in Avignon in 2014. In addition to temporary work, I have worked in other sectors such as the nuclear industry, advertising and equipment rental.

These professional experiences have allowed me to continue learning and above all to adapt.

I have always worked in a male environment and I feel quite privileged because I have always been respected for my work and then for my skills with a few exceptions. But there are always some!

Since 2018 I have been living a very beautiful human adventure within the GEIQ BTP Vaucluse. I have the chance to meet very nice people every day who bring me a lot and who prove to me that it is important to continue to believe in humanity and in the changes of mentality whatever they are.

MINISTERIAL RESPONSIBILITIES

Secretary of State in charge of Decentralization (1995)

Secretary of State in charge of the Sea (2002)
Minister for Parity and Professional Equality (2002/2005)

PARLIAMENTARY RESPONSIBILITIES

Member of Parliament for Calvados (1991/2017)

HUMAN RIGHTS INSTITUTIONS

National Human Rights Commission (2008-2016)

President of the International Institute for Peace and Human Rights (2022-)

SOCIAL PROTECTION FOR ALL WOMEN AND GIRLS: SUSTAINABLE DEVELOPMENT FOR THE WORLD

The International Council of Women

is the first truly global women's NGO which was founded in 1888 for the advancement of women all over the world. Over the past 132 years, the International Council of Women has remained an active pioneer in promoting international women's rights. ICW-CIF was there when the United Nations was formed to make sure the United Nations Charter included women's equal rights and the Commission on the Status of Women be established. It was there when the International Women's Year was proclaimed in 1975. It has been there through the United Nations Decade for Women and four world conferences, including the Beijing Conference of 1995 and Beijing+25. It will continue to be there, representing women's voice and promoting and protecting international human rights of women to make the world a safer and happier place for women.

Uniting National Councils of Women Worldwide in Global Action for:

- I**nternational peace and justice
- C**apacity building for women as decision makers
- W**omen's human rights and rights for all people

Women's Development

ICW-CIF empowers women through projects and programmes. Helping women to help themselves in practical actions including:

- Sustainable development
- Literacy skills
- Food safety
- Equal access to quality healthcare
- Clean water and sanitation
- Income generating projects
- Building efficient stoves and rice mills
- Training women in leadership and decision making

ICW-CIF Mission Statement

To unite National Councils of Women's non governmental organizations from all parts of the world for action to improve the status of women and the well-being of society.

The International Council of Women promotes

- Equal human rights for all people
- The elimination of all forms of discrimination
- Peace and understanding through international cooperation, negotiation and reconciliation
- Holistic integration of women as decision-makers in various sectors of society, including peace-making and peace building efforts
- Sustainable development
- Communication and networking worldwide

The International Council of Women takes action through

- Seminars and workshops to build skills
- Development of its regional councils: ECICW (European Centre of ICW), APRC (Asia-Pacific Regional Council), RCA (Regional Council of the Americas) and ARCW (African Regional Council of Women)
- Voices of ICW-CIF permanent representatives at meetings of UN agencies in New York, Vienna, Geneva, Rome, Paris and Nairobi
- Advocacy at the UN Commission on the Status of Women
- Training on CEDAW (Convention on the Elimination of all forms of Discrimination Against Women) reporting

ICW-CIF HISTORICAL INFORMATION

The International Council of Women (ICW-CIF) was founded in 1888 in Washington D.C. The founding members included Susan B. Anthony, May Wright Sewall, and Frances Willard. Fifty-three women's organizations from nine countries were represented at the first gathering in Seneca Falls, New York.

ICW-CIF is a federation or an umbrella organization of National Councils. Only one national council is admitted per country. ICW-CIF is managed by 3 distinct bodies: General Assembly, Executive Committee and Board.

ICW-CIF was present and alert when the United Nations was formed, making certain that the United Nations Charter included women's equal rights and that the Commission on the Status of Women could be established. It was at the UN, with ICW-CIF prodding, that the International Women's Year was proclaimed in 1975.

Through the United Nations Decade for Women and four world conferences, including the Beijing Conference of 1995, ICW-CIF was always at the center of the global women's movement, improving the lives of women ail over the world. Over the past 132 years, ICW-CIF succeeded in building its reputation of professionalism while consistently maintaining strong ties with the United Nations.

Working together with women worldwide, ICW-CIF has represented women's views at national, regional, and international levels, mobilized world public opinion, and implemented UN Millennium Development Goals and Sustainable Development Goals in its programs.

One of the first NGOs to obtain general consultative status with UN Economic and Social Council (UN ECOSOC) in 1947, ICW-CIF currently has 40 permanent representatives to UN agencies such as ILO, FAO, ESCAP, UNESCO, UNIDO, UNICEF, and UN HABITAT. In addition to annual participation at UN Conference of the Commission on the Status of Women (UN CSW), ICW-CIF organizes various international seminars related to women's equal rights and empowerment.

Today, ICW-CIF has 25 standing committee coordinators and advisors to form policies by developing the plans of action and to disseminate important information to ICW members on elimination of discrimination and violence against women, equal rights and opportunity for ail, equal access to health care and social protections, child and family, education, environment, and other issues of concern.

For over 132 years, ICW-CIF has remained an active pioneer and a leader in representing women's voice and promoting international women's rights.

We, ICW-CIF, will continue to build onto our tradition and redouble our efforts to spur the achievement of gender equality and women's empowerment, which in turn leads to economic growth, sustainable development for the world and a better life for all.

REGIONAL COUNCILS AND UN PARTNERS

ASIA-PACIFIC REGIONAL COUNCIL (APRC)

President: HEAN BEE WEE
General Secretary: CHRISTINE KNOCK
Treasurer: JOAN FUH

REGIONAL COUNCIL OF THE AMERICAS (RCA)

President: ANA MARIA DE GOYZUETA
Vice President: ALCIRA GARCIA-VASSAUX
Counselor: ISABEL DE ROLDAN, NURY ARDEBOL

EUROPEAN CENTRE OF THE INTERNATIONAL COUNCIL OF WOMEN (EICIW)

President: BRIGITTE POLONOVSKI
Vice President: JAMAL HERMES, LYUDMYLA POROKHNYAK, UMIT KABIL
General Secretary: MAGDA DE MEYER
Treasurer: MARTINE MARANDEL
Assistant Treasurer: ROSA MARIA ARTIGAS

AFRICAN REGIONAL COUNCIL OF WOMEN (ARCW)

President: GLORIA SHODA
General Secretary: TSELANE MOROLO

PARTNERSHIPS WITH UN AGENCIES

UN NEWYORK	FAO
UN GENEVA	ESCAP
UN VIENNA	ILO
UNESCO	UNIDO
UNICEF	UN HABITAT

BOARD MEMBERS

President: JUNGSOOK KIM
Vice President: LINDA LIU, DORIS BINGLEY, FATMA FATOS INAL, JAMAL HERMES, GIWO RUBIANTO
Board Member: MARTINE MARANDEL, NEBIYE ISIN ATALA, PUSHPA HEGDE, ELISABETH NEWMAN, HEAN BEE WEE
Recording Secretary: NEBIYE ISIN ATALA
Treasurer: MARTINE MARANDEL
Assistant treasurer: MARIE-CLAUDE BERTRAND

STANDING COMMITTEES

STATUS OF WOMEN	Human Rights Implementation of Conventions Legislation International Relations and Peace
SUSTAINABLE DEVELOPMENT	Women and Employment Economies Consumer Affairs Rural and Urban Women
GENERAL WELL-BEING	Health Environment / Habitat / Nutrition
COMMUNICATIONS	Education / Arts and Letters Music Mass Media
SOCIAL ISSUES	Child and Family Youth Ageing Migration

PRESENTATION OF CNFF

The CNFF was created on April 18, 1901, «one of the most important dates in the history of feminism, since it consecrates the alliance of reformist feminism and women's philanthropy, by federating forces that had been scattered until then» (Christine Bard, feminist historian).

A non-political and non-denominational organization, federating women's and feminist associations representing more than 30,000 women, the CNFF has been campaigning for more than a century to affirm the place of women in society and to defend women's rights and equal opportunities between women and men.

Network

The CNFF is the head of a **national network of associations** spread throughout France and **regional delegations**, which gives it an effective representativeness.

The CNFF is a **founding member** of the **National Collective for the Fight against Violence against Women**, which carried the Great National Cause 2010 and which led to the law of July 9, 2010 on violence against women and the impact of such violence on children, as well as the **Collective Abolition 2012**, which inspired the law of April 13, 2016 and the texts of the fight against the prostitudinal system and human trafficking.

He is a member of the **International Coalition for the Abolition of Surrogacy CIAMS**

He is also an active member of the **collective Ensemble Contre le Sexisme and was a member of the collective G7-W7**

He is a member of the **Women and Sport Collective**

He participated in the **working groups of the Grenelle against conjugal violence**: Prevention-Education; reception of victims in police stations - health - Overseas

He was a member of the Collectif féministe 2021 of the French women's associations movement for the Generation Equality Forum.

In addition to its importance in France, the CNFF is **active at the European and international levels; it is affiliated with the International Council of Women - ICW-CIF - NGO (founded in 1888) with headquarters in France and consultative status with ECOSOC, as well as with the ECICW, European Center of the ICW, member of the EWL, with participatory status with the Council of Europe and consultative status with the European institutions. Three members of the CNFF represent the ICW-CIF at UNESCO in PARIS, and two others represent the ECICW at the Council of Europe. Two of its members represent the ICW-CIF at the United Nations in GENEVA. The ECICW is currently chaired by Brigitte POLONOVSKI, Vice-President of the CNFF.**

Every year in March, **the CNFF participates in the Session of the Commission on the Status of Women (CSW) as part of the French delegation. At the CSW65, it co-organized with the French section of the EUROPEAN UNION OF WOMEN, UN Women France, the side event «Women's Leadership, an opportunity to transform society (example of legal careers) and at the CSW66, the side event «Air and blue gold, two treasures to be protected to share them».**

Its Purpose

- To defend women's rights wherever they are endangered or challenged.
- To promote equal rights and opportunities between women and men

Its objectives

- ▶ Defend the equality of rights and opportunities Women /Men in society and ensure the respect of its fundamental rights of women in France but also in the world thanks to its membership in the ICW- CIF (International Council of Women) and in the ECICW
- ▶ Œuvrer pour l'égalité des droits civils, politiques, économiques et humains entre les femmes et les hommes et à la participation des femmes aux processus de prises de décisions à égalité avec les hommes
- ▶ Work for the respect of human rights (fight against violence against women and children, situation of migrant women, reproductive rights, place of elderly women in society etc...)
- ▶ Contribute to the development of training and empowerment of women and girls.
- ▶ Participate in the construction of a world of solidarity and ethics, respecting the rights of women, men and children.

Its missions

As a partner of public authorities and public or private organizations, the CNFF keeps a permanent watch on all issues related to women's rights and carries out lobbying actions with the actors of public life.

The CNFF is legitimately involved in all national and local debates to affirm the role of women in society, their place and their image.

Its actions

- ▶ The CNFF organizes Days of Reflection, conferences -debates on major themes highlighting the role of women:
 - in the economic sphere (Reconciliation of work/family life-Parity in decision-making centers- Women's pensions-Citizens and partners-Economic development, work and living environment-Territorial planning and women's employment, empowerment, new technologies, professional equality between women and men)
 - in the life of the city (Prostitution-Fight against violence and discrimination against women
 - Fight against sexism-Ageing of women- Sport and physical activities -Integration and protection of migrant women - Secularism, an essential element of the women's fight -Europe, the Constitutional Treaty and women -Universal rights of the child - PMA-GPA- cyber-violence)
- ▶ To strengthen its action and increase its impact, the CNFF is forming partnerships with bodies or organizations that work concretely in the field:
 - fostering women's entrepreneurship with the Entreprendre au féminin - CPME Clubs,
 - helping women to empower themselves through sport - Rallye Aïcha des Gazelles in Morocco, the collective More women for more sport,
 - fight against violence and sexual mutilation with the House of Women of Saint Denis - Les orchidées Rouges in Bordeaux

From these themes thus approached by the CNFF, ideas and proposals emerge which are the subject of publications and are transmitted to the actors of the political, professional and social life concerned.



Officers of ICW-CIF (2018-2022)



JUNGSOOK KIM,
President



LINDA LIU,
Vice President



DORIS BINGLEY,
Vice President



JAMAL HERMES
GHIBRIL,
Vice President



FATOS F. INAL,
Vice President



GIWO WIYOGO
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MARTINE
MARANDEL,
Treasurer



MARIE-CLAUDE
BERTRAND,
**Assistant
Treasurer**



NEBIYE ISIN
ATALA,
Board Member



PUSHPA HEGDE,
Board Member



ELISABETH
NEWMAN,
Board Member



HEAN BEE WEE,
Board Member



The 36th
ICW-CIF
GENERAL
ASSEMBLY

Avignon
May 16-21, 2022



International
Council of Women



Conseil National
des Femmes Françaises